



INDIAN FALLS CREEK CAMPER SAFETY GUIDE

CAMPER SAFETY

The desire and goal of Indian Falls Creek Baptist Assembly is to foster and promote Christian training, inspiration, fellowship, evangelism, and missionary zeal among our indigenous churches. Any established guidelines enhance efforts to see the lost saved, believers grow, and the church strengthened while keeping all involved as safe as possible. Indian Falls Creek seeks to provide an atmosphere of joy, enthusiasm, and safety. Leaders are entrusted to shepherd their group which includes protecting their students, adults, and churches over which they have responsibility. The following guidelines for camper safety provide parameters for protection and offer the due diligence that accompanies leadership.

CAMPER SAFETY ZERO-TOLERANCE POLICY Indian Falls Creek is committed to a positive, uplifting, Christian environment. Indian Falls Creek does not tolerate and expressly prohibits sexual harassment and sexual abuse. This policy applies to everyone at Indian Falls Creek, including employees, board members, volunteers, sponsors, campers, contractors, and vendors of Indian Falls Creek. Suspected violations of this policy are to be reported immediately to the Indian Falls Creek Program or Conference Center Director. Upon review by the Director, suspected violators of this policy will be removed from the grounds of Falls Creek Conference Centers. Employees of Oklahoma Baptists who are suspected of violating this policy will be subject to disciplinary action, up to and including termination of employment and criminal prosecution may ensue. Suspected abuse or neglect of a minor, whether on or off Falls Creek Conference Centers property or whether perpetrated by Indian Falls Creek personnel or others, will be reported to state authorities, as required by law. All Indian Falls Creek staff have completed and cleared a background check in accordance with Oklahoma Baptists child safety and predator recognition training.

BACKGROUND CHECK

Background checks for attending churches

Indian Falls Creek Baptist Assembly requires that each church perform background checks on all participants 18 years of age or older attending with their group. Falls Creek honors background checks for 18 months from the date of the check.

Background check reports must include:

- National criminal background check that includes...
- A check of the National Registry of Sex Offenders and...
- A county or state criminal court search...
- Social Security trace/verification.

Below is a list of **REQUIRED SERVICE PROVIDERS** for these checks. Churches must use one of these providers. (NOTE: All background checks must be completed through these providers by summer of 2025.) Any new checks for 2024 must be completed through a required provider. Contact Indian Falls Creek with any questions.

These providers all charge a fee for their services; check with each service provider for pricing.

SHIELD SCREENING (Falls Creek Package)

www.shieldscreening.com
800-260-3738

MINISTRY SAFE (Falls Creek Package)

www.ministrysafe.com
833-737-7233

PROTECT MY MINISTRY (BASIC PLUS PACKAGE)

www.protectmyministry.com
800-319-5581

CHECKR

www.checkr.com

TRAK-1 CHECKS

www.Trak-1.com
800-600-8999

FLAGGING BACKGROUND CHECKS

Each church is responsible to review the background checks that are run on their leaders, sponsors, and adult campers to make determinations regarding each person's fitfulness for service and camp attendance. In order to help you as a church to make these determinations, we are providing you with a list of RED FLAG and YELLOW FLAG offenses. These lists are thorough, but not exhaustive.

BACKGROUND CHECKS AND ON-SITE REGISTRATION

Background checks are completed by service providers on behalf of the churches. The church will be responsible for the information contained in the reports and will maintain the privacy of those reports. At on-site registration, churches will be asked to produce the documents listed below. Registration officials will verify all required documents.

Falls Creek requires that you bring the following to on-site registration:

- Completed Student Background Check Compliance Form, along with a folder containing a copy of the *report forms for all students who have had background checks run on them.
- Completed Adult Leader Background Check Compliance Form, along with a folder containing a copy of the *report forms for all adult leaders who have had background checks run on them

The report form is the page of the background check that has the subject's name and any offenses listed.

BACKGROUND CHECKS FOR VISITING OVERNIGHT GUESTS

- Anyone, age 18 or over, planning on staying overnight must be registered with their church group in attendance that week and have a completed background check on file BEFORE arriving at camp.
- Guests arriving without a completed background check should not expect to stay overnight on grounds until the background check requirement is met.
- It is **NOT** possible to run background checks on Sunday.

IFC BEGINS ON SUNDAY, SO CHECKS NEED TO BE RUN IN A TIMELY MANNER FOR RESULTS TO ARRIVE PRIOR TO THE WEEKEND.

RED FLAG OFFENSES

If any of the following offenses are reported on a potential camper's background check, he/she will be disqualified from attending camp.

- Providing alcohol/tobacco/drugs /pornography to a minor
- Voyeurism (peeping Tom)
- Contributing to the delinquency of a minor
- Criminal solicitation of a minor
- Public Indecency
- Exhibitionism (flashing)
- Sexual Assault (or any crime that is sexual in nature)
- Injury to a child/elderly individual/disabled individual
- Assault
- Homicide
- False Imprisonment
- Kidnapping
- Abandoning or endangering a child
- Leaving a child in a vehicle
- Matters related to interference with child custody
- Failure to stop or report the aggravated sexual assault of a child

Additional Guidance:

If a charge involves any of the following, a camper is disqualified from attending camp.

- Physical violence
- Major theft
- Any sexual crime
- Harming and/or neglecting a vulnerable person
- On-going charges falling within this scope will be considered as an offense

YELLOW FLAG OFFENSES

If any of the following offenses are reported on a potential camper's background check, you will need a written document from your church, signed by the senior pastor, that states the church is aware of the offense(s) listed on the background check report form, is taking full responsibility for the individual as a sponsor, and has determined the person is suitable to attend and/or serve as a sponsor for the church at Falls Creek. You may use the [YELLOW FLAG OFFENSE](#) form found on our RESOURCES page for this required documentation.

YFOs will include any of the following felony or misdemeanor offenses within the last 10 years:

- Driving under the influence
- Possession of a controlled substance
- Making a firearm accessible to a child
- Theft, including identity theft

Additional Guidance:

- If a charge involves any of the following, a camper is disqualified from attending camp.
- Public Safety - could have harmed or injured someone but did not
- More recent charges and/or frequent charges, including DUI, will disqualify someone from attending camp

NOTE

- Older charges that are followed by displayed responsible living could be considered for possible attendance. Please contact Indian Falls Creek with questions.

FAQ:

How long does it take to receive a background check?

Typically, it only takes a few hours for reports to be available. Since there are exceptions to every rule, most service providers set their “guarantee” at 24-48 hours.

How often do I need to run a background check?

Falls Creek will honor adequate background checks for 18 months, starting from the date the background check was completed. This means, for example, if a church completes background checks on required individuals a month before camp, they will not need to complete those checks again the next year on those same people. However, any NEW participants that are 18 years old or older in the following year would require background checks at that time.

Can I use a company other than the companies that are listed here?

No. You must use a required provider.

When is the best time to run a background check?

We recommend running the background checks at least a month before camp. This allows you to solidify your adult leader list, receive your reports back, have time to deal with offenses that may show up on those reports, replace any sponsors if need be, and ensure your background checks will meet the “18-month acceptance window”.

One of my adult leaders is attending an additional week with a different church. Can I verify that we have already run a check on them, or should they run another?

If an adult leader is attending with a different church, that church will need to run a check on them also. A background check on an individual is the information intended to be held in confidence by the institution requesting the check.

What constitutes an adult leader and do we only run checks on them?

Adult Leaders are individuals at least 18 years of age and at least one year removed from high school. NOTE: Cooks will be registered as adult leaders in the registration system. If anyone serves as a cook who is not at least 18 years of age and one year removed from high school, they will be registered as a student. However, please remember, you must run background checks on all persons 18 years of age or older, including students.

Will my background check from another organization substitute?

No. Indian Falls Creek will not accept background checks completed by an organization that is not the church the individual is registered with. A background check on an individual is the information intended to be held in confidence by the institution requesting the check. If your place of employment has completed a background check on you, that check belongs to them, and cannot be transferred to your church. Every church is required to complete its own background checks on each person attending that is 18 years of age or older.